



BREAKING THE MOLD

PROFESSIONAL DEVELOPMENT OPPORTUNITY

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[Register now:
October 5, 2016](#)

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October 12-13, 2016](#)

There is no fee for this professional development opportunity. Deadline for registration: September 16, 2016

If you wish to register more staff from your agency, please send an email to info@valorsolutions.ca to be added to the conference waiting list.

TRAINING SESSION: SENIOR MANAGEMENT

THEORY OF CHANGE

SPEAKER: LINDA GRAUPNER

DATE: 9AM - 2PM, OCTOBER 5, 2016

This workshop offers an opportunity to step away from your day-to-day activities and think strategically about the impact your organization is trying to achieve, and how you can enhance it. It will introduce 5 critical steps to developing and implementing a strong theory of change to guide your organization through the changes taking place in the DS sector. Organizations will leave with a clear impact focus and an understanding of theory of change, including tools and resources they can use to further develop these concepts within their leadership teams.

[Lunch and snacks included](#)



VENUE INFORMATION

Jim Durrell
Recreation Centre
Room: Ellwood Hall
1265 Walkley
Ottawa, ON
K1V 6P9

TRAINING SESSIONS: DIRECT SUPPORT PROFESSIONALS TO EXECUTIVE DIRECTORS

MOVING TOWARD A PERSON CENTERED SYSTEM: LESSONS LEARNED

SPEAKER: MICHAEL SMULL

DATE: 9AM - 4PM, OCTOBER 12, 2016

Moving from service life to community life requires a clear vision of the destination and knowledge of what is positive and possible. But it requires more. Michael Smull will share the practical applications of the learning that he and his colleagues have done. He will review what has been learned about the requirements for success in changing our organizations and our systems.

PATHWAYS to COMMUNITY

SPEAKER: AL CONDELUCI

DATE: 9AM - 4PM, OCTOBER 13, 2016

We all want a better community where all people have great opportunities and lifestyles of their choice. Yet, many of the vulnerable people served in the system are in isolated situations. This presentation takes a close look at the reasons why these struggles have existed and offers a community building perspective designed to shift the culture to be more inclusive and supportive to all people.

[SEE NEXT PAGE FOR SPEAKER BIOGRAPHIES](#)

SPEAKER BIOGRAPHIES

LINDA GRAUPNER

Linda combines a passion for social change with a business acumen to help charities achieve greater impact and sustainability. She understands the challenges facing not-for-profit organizations today, and offers her clients practical tools to rise above these challenges, drawing on business analytics and knowledge of social innovation tools and techniques. Prior to launching her consulting practice in 2008, Linda held various management positions with Export Development Canada (EDC), where she developed and led financing and insurance programs to help small business exporters. Linda has a BA in Economics and Political Science from the University of Waterloo, an MBA from Queen's University, and a Graduate Diploma in Social Innovation from the University of Waterloo. She is an active volunteer and board member with Big Brothers Big Sisters Ottawa, the Big Brothers Big Sisters of Canada Foundation and United Way Ottawa.

AL CONDELUCI

Al Condeluci is a lifelong resident of the Pittsburgh area. He received his masters and doctorate degrees at the University of Pittsburgh. For the past 43 years Al has been associated with CLASS, a full service nonprofit organization supporting people with disabilities, where he currently serves as Chief Executive Officer. Al holds faculty appointments with the University of Pittsburgh's School of Health and Rehabilitation Sciences and School of Social Work. Al serves as a consultant, collaborator and lectures extensively around the country often on material from his books, *Interdependence* (1991, 1995), *Beyond Difference* (1996), *Cultural Shifting* (2002), *Advocacy for Change* (2004) *Together is Better* (2008), and *The Social Capital: The Keys to Macro Change* (2014), *The Macro Change Handbook* (2015). He has been particularly active in looking at best practice aspects in disability services and the shift from Micro services to macro approaches. Al and his wife, Liz, have 3 children, Dante, Gianna and Santino, and live on the family "hill" in McKees Rocks PA with some 17 other Condeluci families.

MICHAEL SMULL

Michael Smull is the Chair of The Learning Community for Essential Lifestyle Planning (TLC-ELP), and Director of Support Development Associates. He is the co-developer of essential lifestyle planning and has worked in 47 states, Canada, the U.K , Australia, and Belgium. Mr. Smull has been working with people with disabilities for the past 35 years. He has had extensive experience in nearly all aspects of developing community services. He helped found 3 community agencies, existing agencies to convert from programs to supports, and states, regions, and counties to change their structures to support self-determination. He has helped people leave institutions in the US and the UK.. Mr. Smull has written extensively on issues relating to supporting people with challenging behaviors, person centered planning, and the challenge of changing our system to one that will support self-determination. From 1982 through 1997 he was at the University of Maryland. When he left he was a Research Assistant Professor with the Department of Counseling and Personnel Services at the College Park Campus and a Clinical Assistant Professor with the Department of Pediatrics, at the University of Maryland School of Medicine. As a consultant Mr. Smull works with agencies, regions and states on learning the person centered thinking skills that underlie good person centered plans, using the skills, and developing plans that are implemented. He and his colleagues also work with organizations to make the changes needed to become or continue to be best practice providers of service. He is the recipient of the 2006 AAMR service award.